

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, Deb Hepp, David Fall, Linda Jennings, Joseph Lawrence, Anne Ochs, and Susan Shippy.

Others present: Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown

Alcohol Awareness Proclamation

Mrs. Shippy read the proclamation, and Mrs. Jennings proclaimed April as Alcohol Awareness Month in Campbell County School District. Rhea Parsons with the Campbell County Prevention Council thanked the trustees for the partnership between the District and Council, and she and Kip Farnum, Student Services director, reviewed strategies to prevent underage drinking.

Conestoga Elementary School Celebration

Principal Steve Anderson introduced Third Grade Teachers/Instructional Facilitators Jenni Gilson and Jeannette Langdon and Fourth Grade Teacher Stacey Dickson and their students who shared the school's reading initiative in which each student has a copy of an anchor text and students and teachers read it together for deep reading and understanding.

Campbell County High School Celebration

Principal Kirby Eisenhower introduced Business Education Teachers Sherilyn Senef and Lori Clikeman who presented students who competed in the Future Business Leaders of America state competition and became finalists for the national competition.

Mr. Eisenhower also introduced National Merit Scholarship finalists Dag Johnsrud and Austin Fort.

Academic Reports

Mr. Anderson and Mr. Eisenhower presented academic reports for their schools including demographics, PAWS results, and progress in target growth on the MAP test or ACT.

Facilitator Report - Early Childhood

Early Childhood Facilitator Kathy Reynolds provided an overview and update regarding the curriculum including Parent University, Jump Start, Ready! For Kindergarten, and Ready for Learning Junior Kindergarten. Mr. Farnum also provided information about kindergarten readiness and communication with the community.

Public Comment

There were no public comments.

CONSENT AGENDA

Following removal of Human Resource-Certified Extra Duty recommendations by Dr. Brown, it was moved by Dr. Lawrence and seconded by Mrs. Ochs to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the March 11 and March 25, 2014, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Amanda Andreen	Custodian/Recluse
Nikki Gravitt	S.P.E.A./Pronghorn
Sheryl Matthews	S.P.E.A./Pronghorn
Shannon O'Donnell	Behavior Assistant/Meadowlark
Megan Pond	Bus Driver in Training/Transportation
Leslie Temple	Instructional Asst/Study Hall/CCHS-South Campus

Terminations

LeRoy Keller	Skilled Maintenance Crafts General/Maintenance
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New Hires - Regular

Beatriz Aguirre	Food Service Asst/Nutrition Services	Replace
McKennon Aragon	Warehouse Tech/Pur-Warehouse	Replace
Tina Campbell	Spec Prog Ed. Asst/CCHS-North	Replace
Karrie Dobkins	Bus Driver in Training/Transportation	Replace
Tiffany Hunter	S.P.E.A./Paintbrush	New
Philip Lewis	Bus Driver/Transportation	Replace
Dennis Rehder	Bus Driver in Training/Transportation	Replace
Judd Richardson	Custodian/Hillcrest	Replace
Brandy Romero	SPEA w/High Needs/TSJH	Replace

Request for Medical Leave of Absence

The following requests were approved:

Jason Nemeč	4/3 to 4/11/14
Renaë Schafer	4/7 to 6/3/14

Transfers

Cameron Benedict	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Jonniece Hernandez	FROM: Food Service Asst./Nutrition Services TO: Assistant Cook/Nutrition Services
Mike Johnston	FROM: Science Center Technician/Science Center TO: Custodian/Recluse
Vincent Le Master	FROM: Safety Patrol/Transportation TO: Custodian/Aquatic Center & Safety Patrol/Trans
Barrie Marasco	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Haley Neumann	FROM: SPEA/CCHS-North TO: SPEA-High Needs/CCHS-North Campus
Kayla Sisel	FROM: SPEA-High Needs/CCHS-North Campus TO: Special Programs Ed. Asst./CCHS-North Campus
Lisa Tescher	FROM: Technology T.A.-Instructional T.A./LP TO: Technology T.A.-S.P.E.A./Little Powder

CERTIFIED

Resignations

Tami Bishop	Instructional Facilitator/Rozet
Steve Fenton	Assistant Supt. For Curriculum & Assessment/LLC
Jason Maxwell	Fifth Grade/Hillcrest
Judith Morehead	Detention Center Science/CC Juvenile Detention Center
Traci Morris	School Nurse/Sunflower
Justine Schuff	School Counselor/Cottonwood
Ashley Walker	Fifth Grade/Sunflower

Substitute Teacher New Hires

Joy Fox	Substitute Teacher/All Schools
Janel Heinrich	Substitute Teacher/All Schools
Heather Kuhrt	Substitute Teacher/All Schools
Jacob Meyer	Substitute Teacher/All Schools

Transfers

Tammera Bourne	FROM: Fifth Grade/Rawhide TO: Fifth Grade/Lakeview
Corina Crump	FROM: .5 Art Teacher/TSJH & .25 Art Teacher/Westwood TO: Art Teacher/Westwood
Amanda J. Hanson	FROM: Third Grade/Rawhide TO: Fifth Grade/Lakeview
Toni Hladky	FROM: .5 Science Teacher/CCHS-North TO: Science Teacher/CCHS-North
Marci Holte	FROM: Kindergarten/Buffalo Ridge TO: Kindergarten/Paintbrush
Melinda Leastman	FROM: Second Grade/Lakeview TO: Second Grade/Conestoga

Shawna McInay FROM: .5 PE Teacher/TSJH-.25/Westwood-.25/LP & RE
TO: .75 PE Teacher/Westwood -.25 PE Teacher/LP &
RE
Misti McMackin FROM: First Grade/Wagonwheel
TO: Reading Interventionist-Tutor/Conestoga
Tara Schmitz FROM: Third Grade/Rozet
TO: Sixth Grade/Sunflower
James Speakman FROM: Fifth Grade/Lakeview
TO: Technology Facilitator/Lakeview
Sara Sproul FROM: Reading Interventionist-Tutor/Conestoga
TO: Art/Conestoga
Kayla Streifel FROM: Title I Pre K/Ready 4 Learning
TO: Kindergarten/Buffalo Ridge
Brandon Zimmerman FROM: Fifth Grade/Cottonwood
TO: Sixth Grade/Pronghorn

Warrants

Payroll Warrants	199809 - 200038
Combined Funds Warrants	338370 - 338708
Major Maintenance Warrants	6140 - 6145
Nutrition Services Fund Warrants	8147 - 8166
Insurance Fund Warrants	3436
Student Activities/Bldg.Sp. Rev.	35019 - 35033
Activity Officials Warrants	5052 - 5061

Bids

The following bids were awarded:

1. Sunflower Fire Alarm and Phone and Intercom Replacement to Collins Communications in the total amount of \$237,199.42.
2. Twin Spruce Junior High Phone and Intercom Replacement to Collins Communications in the total amount of \$343,349.73.
3. Lakeway Learning Center Generator Installation to ProElectric in the total amount of \$118,803.50.

Contracts and Agreements

The following contracts/agreements were approved:

1. Bus Lease FY2015 with Kaiser and Company
2. Wizard' Castle Publishing Company/Rawhide Elementary School
3. Auction Renewal FY2015 with Castle Auctions
4. Boiler Cleaning Renewal FY2015 with Air Solutions, LLC.
5. Fire Master Renewal FY2015 for fire extinguishers and kitchen hood systems
6. Great Plains Chemical Renewal FY2015 for boiler and chiller treatment
7. Herbicide Renewal FY2015 with Griswald Spraying
8. Lawn Care Renewal FY2015 with Wyoming Lawn Pro
9. Snow Crest Chemicals Renewal FY2015 for boiler and chiller treatment
10. Sunflower Fire Alarm Replacement with Collins Communications
11. Rozet Roof Replacement Consultant with TSP
12. Twin Spruce Phone and Intercom Replacement with Collins Communications
13. Sunflower Phone and Intercom Replacement with Collins Communications
14. Lakeway Learning Center Generator Installation with ProElectric

Expulsions

Student #25 was expelled for the remainder of the 2013-14 school year with early readmittance under strict probation, subject to terms and conditions of building administration.
Student #26 was expelled for one year.
Student #27 was expelled for one year with early readmittance under strict probation for fall semester 2014.

Memorandum of Understanding - Campbell County Prevention Council/Substance Abuse Initiative

The memorandum to assist with the provision of substance abuse prevention resources was approved

Policies

Policy 5135, Student Expulsion and Suspension, was presented for approval on first and final reading with editorial changes to align with required procedures.

Policy 4336, Use of Tobacco Products and Electronic Smoking Devices, was presented for approval on first and final reading. Banning the use of electronic smoking devices has been added to the policy.

Policy 5131, Alcohol, Drugs and Controlled Substances, was presented for approval on first and final reading with changes to include prohibition of the use or possession of electronic smoking devices on school property.

Regulation 5200-R, Student Health, was presented for information after modification to include prohibition of student use of tobacco cessation products.

Textbook Approval

Textbooks were approved as noted:

1. Literature, Pearson, Grades 7 and 8
2. College Physics, Brooks/Cole Cengage Learning

Grant Application

Application for the Bridges Summer School grant, the instructional facilitator grant with hiring of a class-size reduction teacher, and the fresh fruits and veggies grant was approved.

Isolation

An isolation application from JR and Andrea Cook was approved.

CONSENT AGENDA ENDS

Certified Extra Duty
Recommendations

Dr. Brown provided a replacement list of certified extra duty recommendations and requested approval. Mrs. Ochs moved to approve, Dr. Fall seconded, and the motion carried.

Vic Wilkerson	Head Football/CCHS
Jason Gill	Assistant Football/CCHS
Eric Trauger	Assistant Football/CCHS
Micah Christensen	Assistant Football/CCHS
Jeff Hamilton	Assistant Football/CCHS
Erik Shepherd	Assistant Football/CCHS
Liam Maroney	Assistant Football/CCHS
Clay Rodgers	Assistant Football/CCHS
Toni Hladky	Head Volleyball/CCHS
Marcy Deaton	Assistant Volleyball/CCHS
John Bayles	Assistant Volleyball/CCHS
Ron Kline	Head Cross Country/CCHS
Jill Borchers	Assistant Cross Country/CCHS
Josh Bott	Head Girls Swimming & Diving/CCHS
Adam Miller	Assistant Girls Swimming & Diving/CCHS
Michael Baldacci	Assistant Girls Swimming & Diving/CCHS
Mark Miessler	Head Tennis/CCHS
James Hinshaw	Assistant Tennis/CCHS
Paul Stevens	Assistant Tennis/CCHS
Ryan Senef	.5 Assistant Tennis/CCHS
Michael Brisson	.5 Assistant Tennis/CCHS
Open	Head Golf/CCHS
Tom Seamans	Assistant Golf/CCHS
Nicole Sargent	Head Fall Cheerleading/CCHS
Tausha Barrett	Assistant Fall Cheerleading/CCHS
Larry Yeradi	Head Football/WJSH
Eric Robb	Assistant Football/WJSH
Roger Tresch	Assistant Football/WJSH
Brenner Flaten	Assistant Junior High Football/WJSH
Ryan Martin	Assistant Junior High Football/WJSH
Wenett Martin	Head Volleyball/WJSH
Natalie Prosenick	Assistant Volleyball/WJSH

Traci Schladweiler	Assistant Volleyball/WJSH
Robyn Trandahl	Assistant Junior High Volleyball/WJSH
OPEN	Assistant Junior High Volleyball/WJSH
Sarah Glasser	Head Cross Country/WJSH
Sarah Seamands	Assistant Cross Country/WJSH
Allen Patz	Head Golf Coach/WJSH
Gary Senef	TSJH Football Facilitator/TSJH
Tanner Kelting	9th Grade Assistant Football/TSJH
Gary Senef	9th Grade Assistant Football/TSJH
Lico Sifuentes	9th Grade Assistant Football/TSJH
Tom Thorne	8th Grade Assistant Football/TSJH
Bret Benson	8th Grade Assistant Football/TSJH
Dan Hays	8th Grade Assistant Football/TSJH
Levi Krehmeyer	8th Grade Assistant Football/TSJH
Steve Hill	7th Grade Assistant Football/TSJH
Shawn Wendt	7th Grade Assistant Football/TSJH
Andrew Burch	7th Grade Assistant Football/TSJH
Grant Senef	7th Grade Assistant Football/TSJH
Richonda Klaassen	.5 Volleyball Facilitator/TSJH
Chris Milliron	.5 Volleyball Facilitator/TSJH
Richonda Klaassen	9th Grade A Assistant Volleyball/TSJH
Chris Milliron	9th Grade B Assistant Volleyball/TSJH
Cassie Drinkwalter	8th Grade A Assistant Volleyball/TSJH
OPEN	8th Grade B Assistant Volleyball/TSJH
Shanele Wilson	7th Grade A Assistant Volleyball/TSJH
Val Oliver	7th Grade B Assistant Volleyball/TSJH
Beth Faubion	Assistant Cross Country/TSJH
Dick Holland	Assistant Cross Country/TSJH
Robin Balderas	9th Grade Assistant Fall Cheerleading/TSJH
Jordan Bayunagara	7th/8th Grade Assistant Fall Cheerleading/TSJH
Mike Daniel	Football Facilitator/SVJH
Mike Daniel	9th Grade Assistant Football/SVJH
Nate Cina	9th Grade Assistant Football/SVJH
Ben Haskvitz	9th Grade Assistant Football/SVJH
Robert Hill	8th Grade Assistant Football/SVJH
Brandon Preston	8th Grade Assistant Football/SVJH
Josh Smith	8th Grade Assistant Football/SVJH
Joe Moerkerke	8th Grade Assistant Football/SVJH
Allen Merrill	7th Grade Assistant Football/SVJH
Matt Hard	7th Grade Assistant Football/SVJH
Mel Boyce	7th Grade Assistant Football/SVJH
OPEN	7th Grade Assistant Football/SVJH
Sherri Hunsaker	Volleyball Facilitator/SVJH
Open	9th Grade A Assistant Volleyball/SVJH
Diane Curtis	9th Grade B Assistant Volleyball/SVJH
Donavon Voigt	8th Grade A Assistant Volleyball/SVJH
Mike DeLancey	8th Grade B Assistant Volleyball/SVJH
Sherri Hunsaker	7th Grade A Assistant Volleyball/SVJH
Jennifer Betts	7th Grade B Assistant Volleyball/SVJH
Dewain Myers	Assistant Cross Country/SVJH
Open	Assistant Cross Country/SVJH
Rhonda Nile	9th Grade Assistant Fall Cheerleading/SVJH
Open	7th/8th Grade Assistant Fall Cheerleading/SVJH

South Campus Remodel
 Planning/MOA Architect
 Update

Dr. Ayers asked Randy Faust, construction manager, and Jack Mousseau with MOA and Peter Brown with Brain Spaces to provide an update about the South Campus remodel project. A footprint and summary of planning, design, and goals was reviewed.

Facility Update

Dr. Ayers reviewed current projects including new Lakeview construction which is going very well; new Westwood which is currently somewhat behind schedule but it is too early to know if this will impact the opening date; new Stocktrail which is nearing completion of the planning process with TSP

preparing an final report; and Mr. Stevens working on an agreement with the county regarding the new fire station on South Enzi.

Post-tax Benefit Premiums

Mr. Reznicek reviewed the current option to pay benefit premiums post tax which affects only 19 employees but creates much bookkeeping and paperwork. After speaking with each of the affected employees and determining that they do not object, Mr. Reznicek made a recommendation to eliminate this option. Mrs. Ochs made a motion to accept only pre-tax benefit premiums with the elimination of the post-tax option, Dr. Lawrence seconded, and the motion carried.

Trustee Comments

Dr. Lawrence noted that the trustees attended the NSBA Conference and returned with some good ideas and information.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:50 p.m.

Chairman

Clerk